

**NOTICE TO INDIVIDUALS WITH FUNDS  
IN THE CIVIL SERVICE RETIREMENT SYSTEM (CSRS)  
OR FEDERAL EMPLOYEES RETIREMENT SYSTEM (FERS)**

The Federal Employees' Compensation Act (FECA) is not a retirement system. Your award of compensation is subject to change or termination if a change occurs in your job-related medical condition or if other evidence is received to show that adjustment or termination of benefits is necessary. Should it become necessary to reduce, further reduce, or terminate your compensation payments in the future, you may wish to elect Civil Service Retirement System or Federal Employees Retirement System benefits. In the event of your death, compensation is not payable to your survivors unless they can establish that your death is the result of the accepted job-related medical condition.

The Office of Personnel Management (OPM) administers the retirement systems. OPM has asked that you be reminded of the temporary nature of periodic FECA disability compensation payments and of the job-relatedness required for payment of FECA death benefits. If you remove your contributions from the Retirement Fund, you lose all entitlement to a Civil Service annuity and your survivors lose all entitlement to a Civil Service survivorship annuity. If you have any questions about the consequences of taking a refund of your retirement contributions, please contact the Office of Personnel Management, Compensation Group, Retirement Operations, Washington, DC 20415.

Figure 810-4. Funds in CSRS or FERS Retirement Systems